

ADDENDUM AND AGREEMENT


Illini Asphalt Corporation, an Illinois Corporation, and the Southern and Central Illinois Laborers' District Council, affiliates with the Laborers' International Union of North America, hereby agree to amend Addendum A of their existing Collective Bargaining Agreement effective 4/01/2022 through 3/31/2025 by adding the following, which is to take effect immediately.

OIL AND CHIP MAINTENANCE WORK

The hourly scale for all oil and chip maintenance work on roads and streets of the various cities, towns, villages, counties and townships shall be 75% of the present Wage Scale listed in Addendum A. When a Laborer Foreman is designated, he shall be paid forty-five cents (\$0.45) above laborer wage as stipulated in the Highway Contract; said increase will not be subjected to this clause.

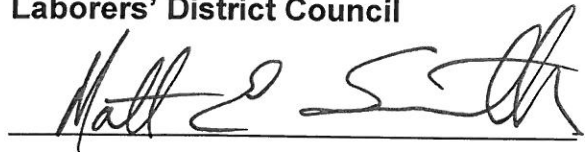
It is understood and agreed by the parties that this separate rate for Oil and Chip Maintenance work shall not alter the fringe benefits payment requirements contained in the original Agreement.

Illini Asphalt Corporation



Kathryn S. Stevens, President

**The Southern and Central Illinois
Laborers' District Council**



Date: 3/24/2022

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