



Laborers' Local #773



Winter 2013/2013

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COLUMBIA, MISSOURI

LOCAL #773

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LABORERS' LOCAL 773 NEWS & EVENTS



Local #773 Members walk in support of Congressman William Enyart at the SIU Homecoming Parade on Saturday, October 19th!

It was a chilly morning and afternoon, but that didn't stop our dedicated Laborers from showing their support for SIU in its homecoming Parade and Game.

Kudos to all those who came out in support of SIU and Congressman William Enyart!

CALENDAR OF EVENTS

- FEB. 2ND UNION MEETING JALC
- MARCH 2ND UNION MEETING JALC
- APRIL 6TH UNION MEETING JALC
- APRIL 7TH-8TH CONSTRUCTION RE-REGISTRATION AT LOCAL 773 8AM-4PM
- MAY 2-4TH ROADBLOCKS FOR TLC
- MAY 4TH UNION MEETING JALC
- JUNE 1ST UNION MEETING JALC
- JUNE 27 EDWARD M SMITH GOLF TOURNAMENT
- JUNE 28 TRIVIA NIGHT AT TLC

Union Meetings are held at John A. Logan College (JALC) in the F-Building Room 119.

The Steward & Apprenticeship Meeting begins at: 1:00pm

The Business Meeting begins at: 2:00pm.

Please make sure you sign the correct sign in sheet to get credit for attendance and to be entered into the end of the year prize drawings.

MARION LOCAL #773 CHRISTMAS PARTY



LIUNA Previous Business Manger's

Pictured to the left is Tomas Ortega, Construction Steward of the Year 2013. Pictured below is Susan Hepp Public Employee Steward of the year! Congratulations!



Pictured to the left is Travis Stuart, winner of the big screen smart TV given away for attending Monthly Union Meetings

COLUMBIA, MO. LOCAL #773 NEWS & EVENTS

UMKC Membership Drive a Big Success!



UMKC Membership drive was held October 27th-Nov. 1, 2013. It was a collective effort with Laborers' International Public Employees Department, MROC, and student organizers from all regions. Stewards Teresa Thomas and Tim Clark volunteered 1 week of their time to attend the organizing training and canvass prospective members and help double our membership. Twenty-seven new members were recruited and new Steward Herb Dicus was appointed from The Law School to represent Custodial Services.

***Boone County**- 1st Wednesday of each month
January's meeting will be held Jan. 8 due to New Year Holiday
Time: 4:00pm
Union Hall- 611 N. Garth Ave. Columbia, MO.

***City of Centralia**- 1st Wednesday of each month
Time: 12:00pm
Electric Barn

***City of Columbia**- 2nd Wednesday of each month
January will have 2 meetings Jan 8 and 22 to discuss and finalize proposals for 2014 negotiations
Time: 6:30pm
Union Hall- 611 N. Garth Ave. Columbia, MO.

Stewards meeting 5:30pm every 3rd Thurs. of each month at Union Hall

***City of Kirksville**- 3rd Tuesday of each month
Time: 4:00pm
Public Works Building- break room

***MRC**- 1st Monday every other month
2014 meetings will start on February (3rd) due to the New Year Holiday
Time: 4:00pm
Mt. Vernon Public Library

***Truman State University**- 3rd Tuesday of each month
Time: 12:00pm
Student Union Rm. 3201

***University of Missouri Campus and Hospitals**-3rd Thursday of each month
Time: 4:30pm
Union Hall- 611 N. Garth Ave. Columbia, MO.

***Stewards meeting** 5:30pm after regular Union meeting w/City of Columbia Stewards

***UMKC**- 2nd Thursday of each month
Time: 4:00pm
AC Building (HR) 2nd floor Loose Park Room

2014 MISSOURI UNION MEETINGS SCHEDULE

COLUMBIA MISSOURI CHRISTMAS DINNER



Tyrone Turner

Pictured above is our Local 773 Missouri Christmas Dinner! Eighty-three members & guests from the City of Columbia MO, Boone Co. Public Works, & University of MO. Special Thanks to all who prepared the Turkey Dinner with all the fixings!

Pictured to the Left is 2013 Columbia MO Local 773 Union Steward of the Year, Tyron Turner. Tyrone has been a huge asset to the Laborers' with all his hardwork at University of Missouri Campus Facilities. Tyrone has been a Steward for more than 20 years and represents the Laborers' with pride!

LOCAL #773 RETIREE NEWS & EVENTS



Delbert Price **Robert Reynolds**
Frank Spurlock **Carl Vebarg**

RETIREE COUNCIL HELPS DECORATE LOCAL #773 FOR THE HOLIDAYS!



A BIG THANK YOU TO: BARB, BUTCH, JERRY & ROSE



Robert Bower	Anna Bowers
Charles Hargraves	Dorothy Harney
Wayne Hazel	Bobby Horn
Albert Howell	Brenda Kapper
Kenneth Kapper	Roger Mouser
Mark Pointer	David Stein
Pamela Vaughn	Paul Vogel

Congratulations to our Newest 50 Year Gold Card Members!:

***Delmar Farris *William Horn *Carl Walker**



Congratulations to Delmar Farris!
Delmar is our latest 50 year Gold Card Member!
Delmar was presented with his 50 year Gold Card at the October 2013 Union Meeting at JALC

Connell F. Smith & Homer Brown Scholarship Fund News



Congratulations to recent SIU Graduate John Miklos! John has been a Connell F. Smith / Homer Brown scholarship award recipient for the last four years. John contacted us and wanted to thank everyone associated with the Scholarship Program, especially the donors who made his awards possible. John states "The awards gave me the financial support necessary to purchase the needed books required for my classes, and it helped ease a large financial burden placed on me and my family in pursuit of my four year degree".

John graduated From Southern Illinois University-Carbondale in December of 2013. He was awarded his Bachelor Degree in Civil Engineering. John states that his goal is to land a job with the Government, where he can utilize his skills and degree to provide transportation services for the public here in Illinois. He is proud that the Laborers' have stood behind him and he looks forward to utilizing his degree to give back.

John has been an active volunteer for many years at many of our fundraising events. He volunteers his time as a way to give back and show is gratitude for the awards he has received. John has volunteered at the Edward M. Smith Scholarship Golf Tournament Reception and Golf Tournament, The Annual Bass Tournament to benefit TLC, The Annual Laborers' Christmas Party, and several Retiree events.

John is the son of Don & Michelle Miklos, both Local 773 Members from Franklin County Illinois. John is also the grandson of Local 773 Retiree Members Danny Herila, President, and Rose Bochantin, Secretary-Treasurer. John's Uncle, Eric Miklos, is also a long-time Local 773 Construction member.

Connell F. Smith / Homer Brown Scholarship Information

- * Scholarship applications are currently available to all active and current Local 773 Members, their spouse, children, and grandchildren.
- * You can find the applications on our facebook page, our website: www.local773.com and at the Local 773 Business Office. Please call Carrie with questions at 993-5773
- * Applications and all required documentation must be received and postmarked before Wednesday, April 30th, 2014 in order to be considered.
- * Recipients must be enrolled full-time at an accredited college, university, or vocational technical school & maintain at least a 2.5 cumulative GPA.
- * Awards can only be received a maximum of four (4) years.

LOCAL #773 RAILROAD NEWS & INFORMATION



**John Price, Secretary-Treasurer
Railroad Director**
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Railroad Maintenance & Industrial
Health & Welfare Fund
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Health and Welfare Fund

By becoming affiliated with the RTOA, contractors have access to geographically zoned competitive wage rates. This benefit allows contractors to base wage rates on where the project is located, instead of where their office is located. RAILCET also supports fair contracting organizations that level the playing field. In addition, RAILCET fights to ensure that RTOA Contractors do not lose work to non-RTOA contractors that do not provide the same benefits to their Laborers and Operators.

Laborers and Operators also have access to competitive and affordable health care through the Railroad Maintenance and Industrial Health and Welfare Fund that they would not have outside of the RTOA. These benefits help to create workplace satisfaction, which in turn leads to a more productive workforce and a better finished product.

RTOA contractors' are enrolled in Plan D of the Health and Welfare Fund for Zones 1-4; Zone 5 is covered by Plan C. To become eligible for health and welfare benefits, an employee must work 300 hours per month to remain eligible. There is a 1,000 hour rollback in a 12 month period; this means if within the previous 12 months an employee has worked at least 1,000 hours they remain eligible for health and welfare benefits. Note that this is not determined in a calendar year it is a 12 month rolling period. The coverage will continue for a maximum of 4 months when using the 1,000 hour rollback to determine eligibility for health benefits. Below is a summary of benefits, please refer to the Summary Plan Description for greater detail.



LOCAL #773 LAW ENFORCEMENT NEWS & INFORMATION

Illinois Conceal & Carry Information

On September 7, 2013 the Illinois State Police began certifying Concealed Carry Instructors who can legally instruct both residents and non-residents on the newly passed and implemented Concealed Carry License Law for Illinois. The State Legislature has created this law to allow private citizens to legally carry a concealed handgun throughout the State.



To qualify for a concealed carry license one must:

- Be at least 21 years old;
- Possess a current and valid FOID card;
- Must successfully complete 16 hours of firearms training;
- Cannot have been convicted or found guilty in this State or any other State of:
 - Two or more DUI violations within the past 5 years
 - A misdemeanor involving the use or threat of physical force or violence to any person within 5 years
 - Is not the subject of a pending arrest warrant, prosecution, or proceeding for an offense or action that could lead to disqualification to own or possess a firearm
 - Has not been in residential or court ordered treatment for alcoholism, alcohol detoxification, or drug treatment within the past 5 years

The Training requirements are as follows:

- Applicants must complete 16 hours of training that includes firearm safety, principals of marksmanship, care and cleaning of firearms, and instruction on lawful and appropriate interaction with law enforcement while carrying or transporting a firearm.
- Training requirement shall include a live fire exercise of at least 30 rounds with a minimum of 70% accuracy.
- Courses of training must be approved and instructors certified by the Illinois State Police

Disclaimer: Not all members may agree with the Conceal & Carry Law; however we feel we should allow our members that want the firearm education to have the chance for a quality training program at reduced cost.

Concealed Carry License Fees shall be:

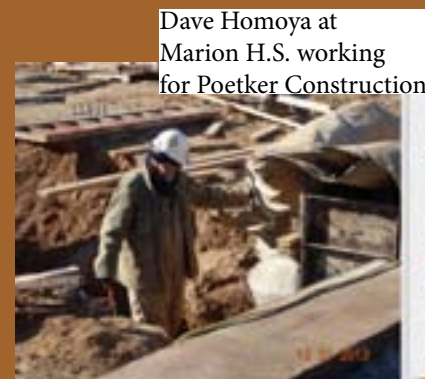
- New License: \$150 for 5 years
- Electronic Fingerprinting: approximately \$50.00
- Illinois State Police may charge additional fees for conducting background checks not to exceed the actual costs.

The State Police will make Concealed Carry License applications available to the public on January 5, 2014 for electronic only application submission. Downloadable applications for those who do not have internet or computer access will be available sometime around June 2014.

The law allows for a 90 day processing fee of electronic applications that include electronic fingerprints and an additional 30 days are allowed if no prints are submitted.

Local 773 will be offering the 16 hour Illinois Concealed Carry License Training Program to all current members at the reduced fee of \$100.00 per applicant and the training will be made available at the Local 773 Offices in the near future. Only the 16 hour course will be offered at this rate. Applicants should contact Carrie Scott at the Local to get your name on the list for the upcoming class. Once we have enough signed up we will set the date and time and you will be called with the class information. Class size is limited.

LOCAL #773 CONSTRUCTION NEWS & EVENTS



Dave Homoya at Marion H.S. working for Poetker Construction



Steve McCain



Shane Hale

Pictured to the right is Rodney Troxel working at Marion H.S. for Poetker.

Pictured below is John Olsen and Jordan Miller at the Marion Hub working for Samron.



Dave Homoya



Pictured above is Shane Hale and Steve McCain at Marion Highschool working for Wagner Masonry.

Israel Chana, Local 773 Apprentice.

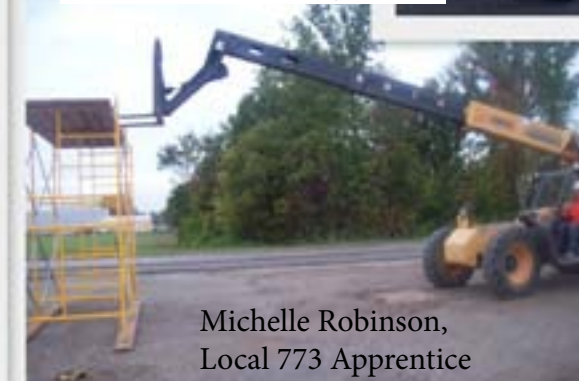


Local 773 Apprentices

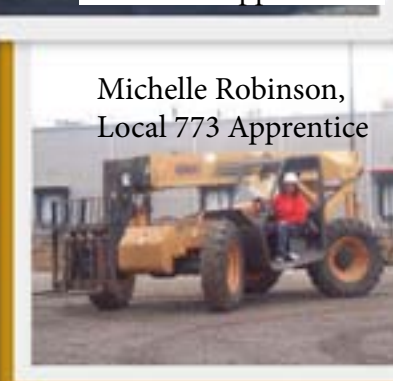


Stanley Clarry, Local 773 Apprentice

Local 773 Apprentices In Training



Michelle Robinson, Local 773 Apprentice



Michelle Robinson, Local 773 Apprentice

Above are pictures of Local 773 apprentices who attended Mason Tending and Pipelaying classes at the Marion Training Center. The above apprentices are pictured on a Rough Terrain Forklift. Hands on training makes for skilled labor!

LOOK!

CONSTRUCTION RE-REGISTRATION

Monday April 7th & Tuesday April 8th from 8-4pm at Local #773 is Re-registration! Re-registration paperwork will be mailed out in Mid-March to all Construction Members. If you are not working or in school both of the above dates you MUST physically come in and sign the out of work list or you will be removed from the list.

Even if you mail back in your forms you still must come in and physically sign the list. Please call Michele with any questions!



2014 Training Class Schedules are Available.

Please come into the Local and fill out a training application in order to be enrolled in any of the upcoming 2014 training classes.



Skilled Local 773 Laborers' Working Around Town

LOCAL #773 PUBLIC EMPLOYEE NEWS & EVENTS

INTERTAPE POLYMER HELPS GIVE BACK TO THE COMMUNITY!



Pictured above from left to right are: Wayne Downs, James Goodman, Barrett Foss, Katie Roberts, and Eric Evans. Each member pictured is employed with Intertape Polymer and we are proud to report that those pictured above, as well as, many more members helped to bring in all the above donations for their Annual Charity Drive.


The combined efforts of this dedicated group came together and collected over 700 items including personal hygiene products, boxed food goods, canned goods, and several gift cards. All of the items collected were donated to the Women's Center in Carbondale, the Good Samaritan Ministries in Carbondale, the Lighthouse Shelter in Marion, and the Herrin House of Hope. A big THANK YOU to everyone at Intertape Polymer for their dedication to community service and volunteerism! Together we can make a difference!

2013 Laborers' Christmas Party Santa & the Kids!



SANTA VISITS THE THERAPY CENTER IN CARTERVILLE!



 KUDOS to Public Employee, Field Representative James Harris pictured to the left and right! James graciously volunteers each year at (TLC) The Therapy Center in Carterville.

The kids love getting to tell Santa what their wishes for Christmas are. Santa enjoys putting a smile on all those precious faces!



Building Unity in the Workplace

One of your most important jobs as a Union Steward is unifying the members in your area to work together and build the Union. Building solidarity is essential, especially in tough times, but it can be challenging. Here are things you can do to build and maintain unity:

Introduce Members to Each Other

Find opportunities for members to get to know each other in comfortable situations like lunches or Union social functions. Look for key members to help you connect groups to each other. This could include people who speak more than one language or get along particularly well with lots of different kinds of members.



Keep Members Informed

When members don't know what you as steward are doing, or what others in the Union are doing, they sometimes think the worst. They may assume nothing is happening or someone is making deals without their knowledge. That's why it is so important to keep members informed of any Union activities or actions you take as a steward.

Stop Rumors

Members hear and repeat rumors all the time. Sometimes rumors lead to arguments, suspicion and divisions. Talk to members about the danger of starting and repeating rumors. Encourage them to not believe rumors about work or the Union, but instead to come to you so you can get the correct information. If you don't have the information, say you will find out and then always get back to the person--even if it's to say you weren't able to get the facts requested.

Be Inclusive

Actively seek to have all groups where you work involved and represented. This could mean job titles, workshifts, ages, races, ethnicities, gender, sexual orientations or any other aspect of your co-workers. If you see groups of members who are not involved in the Union, get to know one or more people from the group that is not involved. At some point you can discuss why they are not involved and how to turn that around. Often you will find that they stayed out of Union activities because they didn't feel welcome or needed.

Bridge the Generation Gap

Members with seniority often say that younger workers don't understand or appreciate how hard it was to win the things the Union fought for over many years. Younger or newer members may feel that others in the Union don't take their ideas seriously. If you are one of the senior members, a younger person can help you learn about the concerns of the other generation. Perhaps they have an issue that the Union is not addressing. Maybe they feel excluded because at Union social events their music doesn't get played, or they are turned off by how meetings are run. Once you better understand the younger members you can start finding ways to involve them more in Union activities and start a dialogue that can lead to greater unity.

Be Transparent in Decision-making Make sure everyone knows what questions the Union is considering, how and when the decision will be made, and how the members get involved. Invite everyone to give their opinions. Talk to members who may not readily volunteer their ideas and ask them to share their thoughts. Once a decision is made, make sure everyone hears about and understands it.

Bring People Together to Address Common Issues

It takes a lot of communication, especially one-on-one discussions with your members, to identify common issues and convince people to work together for solutions. Start with an issue that's winnable and affects many members. Together, discuss ways to resolve the problem and then develop a plan of action to convince management to agree. Once members are involved in a common struggle they are more likely to become a strong, united group, more prepared to fight the big battles that almost always lurk just down the road.

Reach out to all groups of workers, not just the "regulars."

--Ken Margolies. The writer is a senior associate at the Worker Institute at Cornell University



Pictured above right to left is Local 773 President Matthew Smith, President Emeritis Edward M. Smith, Retired Local 773 Secretary-Treasurer Betty Smith, Business Manager Kevin L. Starr, Secretary-Treasurer John Price, and Vice President Kevin Fetters.

Local 773 is very proud and humbled that the City of Marion would surprise one of our own with a street sign in dedication of all his hardwork and community involvement!

Congratulations Edward M. Smith, President Emeritis, for your continued support to the betterment of Southern Illinois! We are glad we could help celebrate this deserved recognition with you.

MIZZOU WINS COTTON BOWL

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Arlington, Texas — In concluding a Cotton Bowl game filled with twists, drama and record-breaking accomplishments, it was fitting that Mizzou's 41–31 win over Oklahoma State came down to one of coach Gary Pinkel's most celebrated seniors.

The Tigers were up 34–31, but the Cowboys were driving with less than two minutes left in the game. Senior defensive end Michael Sam, a unanimous All-American, strip-sacked the Cowboys quarterback to tie Aldon Smith's all-time sack record of 11.5. Shane Ray returned the fumble for a touchdown and locked up the Mizzou victory.

“Just all the drama that you don't want as a coach in the fourth quarter we had,” Pinkel said. “We had a lot of adversity. Fortunately we made the plays we needed to make to win it at the end.”

The win was Pinkel's 102nd with Mizzou, surpassing legend Don Faurot's record for the most all-time Mizzou wins. The Tigers, who finished the season 12–2, also tied a school record for most wins in a season. After the game, after the Gatorade shower and confetti-cannon explosions, several players asked Pinkel about the milestones.

“I said, ‘This isn't about me. This is about a championship.’” Pinkel said. “But I'm very honored, very honored, to be the winningest coach in Missouri history. I thank all those people who were a part of that.”

With Mizzou's victory, the Tigers became the 10th team from the Southeastern Conference in the past 11 years to win the Cotton Bowl. The lone exception? Mizzou, who represented the Big 12 in 2008, beating Arkansas 38–7.

Two Tigers were honored in the postgame awards. Running back Henry Josey was named offensive MVP after racking up 92 yards and three touchdowns on just 12 carries. Linebacker Andrew Wilson, who passed his father to become 10th all-time in tackles at Mizzou, was named defensive MVP.

“These guys believed in me even when I doubted myself, even when everybody was doubting that I would come back again,” Josey said. “That's the main thing of my success: just having the right support.”

Based on Mizzou's win and other teams' losses around them, the Tigers are likely to be ranked in the top 5 of the national polls for the season. Auburn, one of the two teams to beat Mizzou this year, closes the NCAA football season in the national championship Jan. 6. The final polls will be released that night.

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*Merry Christmas & Happy Holidays
from the Officers and Staff of
Laborers' Local 773*



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